



WeldNAM's uniform education, examination, and qualification program will be conducted in collaboration with representatives from industry, education, and standards organizations. It will continuously follow technical developments as well as the evolving needs of the economy.

The assurance of compliance with the requirements of applicable standards, directives, or legal regulations is carried out by WeldNAM auditors. The management and steering committees of WeldNAM are committed to impartiality in qualification activities, ensuring both actual impartiality and the perception of impartiality externally.

WeldNAM hereby makes a publicly available statement regarding the procedures used in the implementation of qualification to ensure that impartiality is maintained, potential conflicts of interest are analyzed, and relationships with relevant stakeholders are continuously assessed and managed.

All individuals involved in examination and qualification activities are required to:

- Remain objective towards applicants, candidates, and qualified individuals, acting with impartiality.
- Ensure that qualification procedures are fair for all stakeholders.
- Reject any commercial, financial, or other pressures that may compromise impartiality.
- The qualification process is accessible to both members and non-members of WeldNAM and is free from any form of discrimination.

WeldNAM places great importance on promoting awareness of good governance concerning impartiality and integrity. Examination and qualification personnel are required to disclose any situations that may present a conflict of interest for themselves or WeldNAM. To analyze relationships with affiliated bodies, the management of WeldNAM conducts an annual "Analysis of Neutrality and Impartiality." This analysis includes:

- An assessment of parties involved in the qualification process.
- Identification of potential threats to impartiality.
- Evaluation of the current risk level and necessary countermeasures.

The findings are presented to the Steering Committee, which then confirms impartiality. If the Steering Committee determines that a related entity poses a threat to impartiality, it establishes measures to eliminate or minimize the risk.

In addition to the annual analysis, potential threats to impartiality are also reviewed through internal audits and annual management evaluations.